

# Nevada State Health Division Nevada Migrant Worker Issues in Brief

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### October 2012

Submitted to the Nevada State Health Division by Strategic Progress, LLC

### **Executive Summary**



Not a lot has change- or so it seems, as we began to research the health and wellness and overall social and emotional welfare of Nevada's migrant worker populations today. Could it be, that hidden in plain sight, many of the problems that plagued this population decades ago still exist? And if so, how can we impact them now?

Although conditions have improved as rights for all Americans have improved, it was surprising for this researcher to interview key informants and to hear that migrant workers on today's farms are facing the poor living conditions, troubling chronic health conditions, lack of safe housing, transportation, prevention services and basic health care services that most of us take for granted.

Almost half of the workers are writing about in this report are here on work visas, while an estimated 40-50% are undocumented. This informs almost all of the rest of the data, compounded by poverty and low education.

As public health workers and program administrators, what can we do to better serve this population that is still no served, or is underserved and suffering from health conditions and problems that could be ameliorated with preventative and primary health care access.



# Some of our recommendations based on our research, interviews and literature reviews include:

- Outreach workers need to engage the farmworker community members in discussions to better understand their fear and the underlying causes.
- Advocacy organizations need to obtain more research on fear and how that creates a barrier. Resources need to be developed around how fear impacts the farmworkers.
- Funders and policymakers should support a variety of transportation methods such as mobile health care units, clinic vans, and community-wide collaborations. Again, transportation is the number one barrier identified by migrant workers.
- Agencies can share existing transportation resources.
- Farmworkers need/want more information and education on system navigation, occupational health and legal rights. It is not just about health education, which is a priority among health center, but system level assistance.
- Funders and policymakers allocate funding to support group and collaborative health education initiatives.
- Farmworker advocates should enhance their approaches to education by partnering with other community agencies that use popular education methods.
- Service delivery organizations need to ensure cultural competency in their services by employing bilingual program officers
- Prevention must be a focus, even though primary care access is a challenge, we must not lose sight of prevention as a priority

As we move forward, it may be worth conducting a more in depth population study, much like the Enumeration project conducted in 1999 here in Nevada. Although the migrant worker population is relatively small, it is still an important population to look at in terms of health, housing, social and emotional welfare, family health and women and children's health. The health issues of these workers and their families should not remain a problem hidden in plain sight.



#### NEVADA MIGRANT WORKER ISSUES IN BRIEF Submitted to the Nevada State Health Division October 9, 2012

#### **Demographic profile-**

#### Baseline Demographics for Region 9 (includes Nevada, California, Arizona and Hawaii)

According to the National Agriculture Worker Survey (NAWS) over 78% of the U.S. Farmworker population are male, and most are relatively young (average age of 34) and have a seventh grade education or lower. 65% of the workers are married and 51% are parents, but only 48% are accompanied by their families on the job. Only 17% of the workers are indigenous.<sup>1</sup>

Most of the workers state that they are from Mexico (72%) followed by the U.S. at 24%. The Pew Hispanic Center states that there are approximately half a million unauthorized workers within the United States agricultural industry. The Center states that the percentage of unauthorized workers in the country has quintupled since 1989.<sup>1</sup>

There are also additional issues with workers who are here in the United States working on H-2A visas, which require sponsorship from an employer. H-2A visa workers have different outreach and intervention needs due to the fact that they are more afraid to access health care for fear that their employer will not ask them to return to work during the next agriculture season.

Farmworkers who were surveyed about their health issues they states that the following issues were of greatest concern:

- Diabetes 79%
- Dental Health 50%
- Hypertension 42%
- Alcohol and Substance Abuse 25%
- Prenatal Care 23%
- Occupational Health 17%
- Mental Health 16%
- Nutrition Education 11%
- STIs 11%
- Eye Care 8%
- HIV/AIDS 6%
- Dermatitis 5%
- Other 5%
- Asthma 3%
- Tuberculosis 1%



These self-identified concerns were supported by qualitative data from community forums and focus groups where migrant/community health centers listed immunizations first as the main concern, followed by health supervision of children and oral exams, diabetes and hypertension were the fourth and fifth top diagnoses.<sup>1</sup>

In addition, workers and health professionals list dental health as a common concern among farmworkers, as many workers do not have insurance and dental care is expensive.<sup>1</sup> In addition, the Migrant and Seasonal Head Start Program Information Report issued in 2008 showed that less than one quarter 23% of farmworker children received preventative dental care treatment.<sup>1</sup>

Another issue is pesticide exposure, which causes many farmworkers to deal with asthma, allergies, skin conditions and cancer. There are also education issues that stem from the concern that parents are contaminating their homes and exposing their children to pesticides.

#### **Issues unique to women migrant workers-**

Within America's workforce, immigrant and migrant working women are a particularly at-risk group. They face barriers related to their immigrant status as well as issues in balancing work, home, and family that strain and stress their bodies and minds. Compared to native-born women, immigrant women work in industries and jobs with much higher injury rates, including farm work.<sup>5</sup>

Sexist treatment and gender discrimination in the workplace can affect a woman's physical and mental health, and sexual harassment can lead to

- anxiety
- depression
- lower self-esteem
- alienation
- insomnia
- nausea
- headaches

When family and demanding migrant farm work demands collide, the resulting stress can lead to physical health problems such as poor appetite, lack of sleep, increase in blood pressure, fatigue, and increased susceptibility to infection. It can also result in mental health problems such as burnout and depression.

In addition, continuity of care for pregnant migrant women workers is a big issue, posing challenges as women move from place to place and lose track of their records, tests or medical care while they move.

As a result, migrant and indigenous women have a more difficult time accessing sexual and reproductive health services, as well as getting an early diagnosis of an illness and appropriate treatment.

Women are more vulnerable to sexual abuse and violence, which places them at higher risk of STD's, including HIV and others, as well as a wide range of post-traumatic stress disorders that are associated with that sexual violence. Their reproductive health needs often go unnoticed and unprotected even in well-organized migrant situations, and the insensitivity of health staff to the needs of women is often more pronounced in migrant contexts than it is in general.<sup>1</sup>

**Migrant child labor**- In 2000 Human Rights Watch published Fingers to the Bone: United States Failure to Protect Child Farmworkers. This critical report documented the health and educational risks faced by child laborers on America's farms. Estimates of the number of children working in agriculture range from 300,000 (The General Accounting Office) to 800,000 (United Farm Workers union) during the time period studied.<sup>1</sup>

Children who work on farms fall under a different set of labor laws than other children, and allowed to begin work at 12 years old if accompanied by a parent. The minimum employment age for children working in non-agricultural jobs is 14 years old. Child farm laborers can also work longer hours under the law, and children who are 14 or older can work unlimited hours in the fields before or after school hours. Children who work in any other type of occupation are allowed to work only 3 hours per day while school is in session.

In addition, the United States General Accounting office estimates that there are more than 100,000 children and teens who are injured on farms each year. In addition, such child farmworkers are exposed to pesticides at the same level as adults, although because they are younger and weigh less their risk may be higher, according to the Environmental Protection Agency. A study by the National Migrant Resources Program found that migrant children have higher rates of chronic disease (10.9% vs. 3% for the general population) and a death rate 1.6 times higher than other children.<sup>1</sup>

**Child health issues-** It is interesting to note that much like local migrant data of note, there are no national data on child health indicators in the migrant population such as rates of infant mortality, birth defects, adolescent pregnancy, or homicides (like we would find in the general population). However, a profile of the health status of migrant's children can be constructed using the data we do have, and the experiences of program providers, parents and stakeholders.

As a general rule, migrant children across the world, as well as in the United States, receive inadequate preventive medical care, are exposed to increased occupational illnesses and injury, have an increased rate of infectious diseases and toxic exposures, an increased risk of family violence and mental health problems, and are subject to nutritional and educational deprivation.<sup>1</sup>

Common and well known problems of migrant families include parental poverty, frequent moves, low health expectations, interrupted schooling, overcrowded living conditions, and poor sanitation facilities. Migrants' children are at increased risk for:

- respiratory and ear infections
- bacterial and viral gastroenteritis
- intestinal parasites
- skin infections
- scabies and head lice
- pesticide exposure
- tuberculosis
- poor nutrition
- anemia
- short stature
- undiagnosed congenital anomalies
- undiagnosed delayed development
- intentional and unintentional injuries
- substance use
- teenage pregnancy.<sup>1</sup>

Immunizations and dental care are often delayed or absent, and many migrant children have never been screened for chronic disease or vision and hearing impairment.



#### **Barriers to care-**

The biggest barriers to care identified by health serving organizations in a survey in 2006 include these five issues:<sup>1</sup>

- Transportation 67%
- Available services knowledge 58%
- Cost of health services
- Lack of insurance 35%
- Lack of comfort with health care services/facilities 22%

Cultural differences and lack of trust in health services are also critical issues, which make outreach, education and health intervention services difficult to deliver.

Many farmworkers experience fear on many different levels, including fear of their true health status, fear of immigration, and fear of the financial, emotional and physical costs associated with treating their condition. For many workers, it is easier to deny their condition, to continue to work and pretend that life is going to go on as usual.

- Only 39 percent of farmworkers reported as being covered by unemployment insurance, 54 percent said they were not and 8 percent did not know.
- A mere 8 percent of farmworkers reported being covered by employer-provided health insurance, a rate that dropped to 5 percent for farmworkers who are employed seasonally and not year-round.
- 22 percent of farmworkers said they, or someone in their household, had used needs-based services within the last two years:
- 15 percent used Medicaid
- 11 percent used WIC
- 8 percent used Food Stamps
- 1 percent used general assistance or TANF (Temporary Assistance for Needy Families).<sup>1</sup>



#### Factors contributing to the success of outreach and enabling services-

Studies show that the following factors were identified as contributing to the success of programs to work with workers and impact their health. The data is presented as the percentage of program officials citing the factor as critical:

- Relationships with farmworkers 60%
- Staff dedication 47%
- Administrative support 34%
- Staff cultural sensitivity skills 30%
- Many years of experience 26%
- Staff language skills 20%
- Flexibility with farmworker schedules 20%
- Cross-departmental collaboration 18%
- Patient education 15%
- Training opportunities 10%
- Time spent with each farmworker 9%
- High staff retention 8%
- Other 2%

#### Organizations partnering with health centers across the country-

As we look forward to meeting the needs of migrant workers across the state, we have to access questions of capacity and funding, and place a major focus on partnering with other service organizations in order to leverage funding and resources to meet critical needs. The most common organizations that partners with migrant and local health centers include: Head Starts, Health Departments, Migrant/Bilingual Education, WIC, other Community Organizations, Coalitions or Collaboratives, Local Schools, Religious organizations, hospitals and government agencies



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#### Questions we attempted to address in this overview of two relevant articles-

*Questions: What are the health issues of Migrant workers? What are the Barriers to Health Care? What are the crops/seasons in Nevada?* We are providing summaries of a few notable articles and research papers to better inform the discussion around migrant workers in Nevada. State level data is difficult to ascertain, as the last Migrant Enumeration Project in Nevada took place in 1991. Since we are not able to find a great deal of depth and sophistication in our local data, we are providing short summaries of these two articles to better illustrate common migrant workers issues that transcend state boundaries and are common to many migrant populations. Without quality local data, a snapshot of current Nevada migrant conditions is difficult.

Indeed, the United States Department of Labor and the National Agriculture Workers Survey the only state that has state level data is California, due to its size. With a lack of quality data available, we have chosen to do a literature review of a number of studies to provide information about migrant workers to help inform the Health Division's service delivery model moving forward.





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#### **ARTICLES IN BRIEF**

#### Article: Health Issues of Migrant and Seasonal Farmworkers

**Citation:** Hansen E, Donohoe M. Health issues of migrant and seasonal farmworkers. J Health Care Poor Underserved. 2003;14(2):153–164.

#### • Article Highlights:

 Focuses on health issues and some barriers as well such as the lack of compliance on behalf of the farm owners, low reporting rate and language barriers. This article states that all numbers are estimates as they are not able to "find" the migrant workers. Also, some farms employ more than 11 workers, omitting them from following the regulations outlined by OSHA.

#### • Economics:

- Outlines the economic impact of Migrant workers. 1990's brought in \$45.5 billion per year.
- Provided information on typical migrant workers salaries. One half earns less than \$7,500 the other half is less than \$10,000 a year.
- 61% of farm workers (individual) and 50% with families are below poverty level.

#### • Family Demographics and statistics of Migrant workers:

- $\circ$  80% male
- o 66% younger than 35; median age is 29
- o 52% married; 55% migrate together and work together
- o 45% have children
- 81% are foreign born
- o 95% from Mexico, 84% predominate language is Spanish

#### Education

- 6<sup>th</sup> grade median educational attainment
- 20% illiterate even in their native language
- 38% functionally illiterate
- 27% marginally illiterate these are barriers to accessing health care.

#### • Safety Issues:

- Inadequate/cramped housing employers are unable/unwilling to pay for housing that meets standard-meeting labor camps:
  - No laundry facilities increased exposure to pesticides
  - Poor ventilation
  - Non-existent/inadequate plumbing leads to infectious diseases
  - Garbage heaps and rodents
  - Some employers do no offer housing so migrants sleep in tents and cars
- Occupational Hazards:
  - Exposure to extreme weather. Most farm work is completed during the summer months.
  - Stoop labor, working with soil, heavy lifting, loud machinery leads to musculoskeletal symptoms
  - One of the most hazardous jobs in the US accounting for 780 deaths in the US in 2000 and 130,000 disabling injuries
  - Underreporting is significant
  - Barriers to access health care limited access to healthcare services,

#### • Health Issues:

- Lower life expectancy; 49 years
  - Infectious Disease: viral, bacterial, fungal and parasitic infections
    - 6 times more likely to have TB
    - 11 to 59 time higher to have parasitic conditions leading to anemia or malnutrition.
    - STD's HIV -2.6 to 13% among migrant workers compared to the national rate of .04
    - Urinary tract infections
  - Chemical and Pesticide- related illnesses:
    - Highest rate of toxic chemical injures
    - EPA estimates that 300,000 farm workers suffer acute pesticide poising each year.
    - Cause by:
      - Direct spraying of workers
      - Wind drifts
      - Contact with pesticide residue on crops
      - o Bathing in and drinking contaminated water
    - Impacts on Health:
      - Acute: increased salivation, tearing, blurred vision, nausea, vomiting, abdominal cramps, urinary and fecal incontinence, respiratory issues
      - More severe long-term: hypotension, pulmonary edema, paralysis, convulsions and death.
  - Dermatitis:
    - Skin disorders from exposure to chemicals, latex, and allergic plants.
    - Absence of hand-washing facilities.
    - Weather
  - Respiratory Conditions:
    - Workers are exposed to hazardous agents organic and inorganic dusts, gases, herbicides, solvents, fuels, and welding fumes
    - High risk for mucous membrane irritations, allergies, asthma, "farmer's lung", chronic bronchitis, pulmonary edema, emphysema, and asphyxiation
  - Traumatic injuries:
    - Caused by heavy lifting, prolonged kneeling stooping etc.
  - Reproductive Health:
    - Prolonged standing, bending, overexertion, dehydration, poor nutrition, and pesticide/chemical expose increases miscarriages, premature delivery, birth defects such as Down syndrome.
    - Most woman have no prenatal care low wages, lack of healthcare, young maternal age has caused the infant mortality rate to be twice the national average.



- Child Health:
  - Exposure at a young age to pesticides
  - Children as young as 12 years of age are legally allowed to participate in agricultural labor.
- Oral Health:
  - 150% to 300% more decayed teeth than their peers
  - Impacts migrant children
  - Lack of knowledge regarding dental care
- Cancer:
  - Exposed to carcinogens
  - Few studies on migrant farm workers
- Social/Mental Health:
  - Sources of stress:
    - Poverty, isolation, time pressures, poor housing conditions, separation from family, health and safety concerns, and lock of recreation all have an impact on mental health.
    - Causes relationship problems, substance abuse, domestic violence, and psychiatric illnesses.

#### • Barriers to Health Care:

- Lack of transportation, insurance, lack of sick leave, which causes lost wages or job loss and language barriers. Additionally, clinic hours do not meet the needs of farm workers because of their extensive hours.
- $\circ$  Illiteracy further limit their access to health care.
- Migrant workers have increase hospitalizations and mortality rates for common conditions such as pneumonia.
- $\circ$   $\,$  Lack of follow-up for illnesses such as HIV, TB and diabetes.
- Migrant workers are eligible for assistance programs however only 15-20 percent access them. This may have a direct correlation with the number of federally authorized clinic sites (400 of them) and the fact that they only reach 15-20 percent of the migrant population annually.
- They also do not seek assistance through programs due to fear of immigration penalties and lack of knowledge. Further employers do not report wages of workers and they are often unable to prove claims.
- Suggestions to improve the health of MSFW (Migrant Seasonal Farm workers):
  - Create a stronger health infrastructure
  - $\circ$  Education
  - Increase preventative services
  - Employ more community outreach workers
  - Bilingual/bicultural health care workers



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  - Increase preventative services
  - Employ more community outreach workers
  - o Bilingual/bicultural health care workers



Article: Breaking Down the Barriers (this article was cited extensively in the language above) Citation: Health Outreach Partners. (2010). Breaking down the barriers: A national needs assessment on farmworker health outreach (Report). Retrieved from <u>http://outreach-</u> partners.org/docs/FANpercent20Reportpercent20Edn.4.pdf

- Article Highlights: This document produced by Health Outreach Partners in 2010 highlights the needs, barriers, and recommendations reach migrant farmworkers in the US.
- Data Collection:
  - They used five methods:
    - Three community forums, including outreach staff sample of 82 attending the migrant stream forums.
    - Three focus group discussions included a sample of 34 migrant worker parents and Seasonal Head Start Parent Policy Councils.
    - On-line survey migrant health grantees 108 out of 15 responded.
    - Telephone survey to a random sample of 24 migrant health administrators.
    - Review of data from existing research studied.
- Barriers:
  - Top farmworker barriers to health care (identified by migrant health care professionals):
    - Transportation 67%
    - Lack of knowledge of available services 58%
    - Cost of services 48%
    - Lack of insurance 38%
    - Lack of comfort with healthcare services and/or facilities 22%
    - N-100
    - Migrant parents and migrant farmworkers both reported confusion experienced when trying to navigate the health care system is a major barrier as is their lack of knowledge about how to access insurance or programs to assist with healthcare needs.
    - Additionally, most migrant workers are not eligible for insurance due to their legal status.
    - Many migrant workers live in rural areas, with little or no access to transportation.
    - Fear also plays a large barrier. Many migrant workers live in fear due to lack of documentation. They fear being discriminated against.
    - They fear their employers. Many of them report farmworkers threaten lost wages, loss of their employment and deportation if they have health issues or want to access health care.



#### • Current Outreach/Data:

- Most frequently performed outreach activities are:
  - Health Education 50%
  - Basic Health screenings 38%
  - Health Fairs and Community events 37%
  - Interpretation 33%
  - N = 100
  - Farmworkers are asking for more education about what they are exposed to such as pesticides, also about legal services, managing chronic diseases and navigation of the health care system.
  - Outreach barriers:
    - Lack of transportation and lack of staff
    - Outreach highly occurs at celebrations, inside the clinic and community agencies.
  - Other Data:
    - Funding issues:
      - Grants are sparse and sporadic. Most grants have short funding periods, forcing health care centers to continuously seek new funding sources.
      - 2007 1.3 million spend on enabling services.
      - \$55 per user.
      - Staff Data:
        - 15 staff on average outreach staff per center
        - Three top characteristics contributing to success are relationships with the farmworker community, dedication of staff and administrative support.
        - Interpretation while an invaluable resource, migrant outreach workers reported it could interfere with their ability to fulfill other essential community-based services with the farmworker community.
        - Lack of staff is a key challenge.
        - There is an overwhelming desire amongst the workers and farmworkers to strengthen clinic staff's understandings of the farmworker culture.



- Needs and Community Collaboration:
  - 81% of Migrant worker health professionals (4 out of 5) reported working with Migrant and Health Start agencies.
  - Migrant health professionals reported assistance with Medicaid or other applications for services is the greatest concerns of farmer workers. (66%; n=100)
  - According to the farmworkers, there is a need for educating frameworks on where and how to access social services.

#### **Recommendations:**

• Fear:

- Fear was one of the biggest reasons migrant workers do not obtain much needed services.
- Outreach workers need to engage the farmworker community members in discussions to better understand their fear and the underlying causes.
- Advocacy organizations need to obtain more research on fear and how that creates a barrier. Resources need to be developed around how fear impacts the farmworkers.
- Transportation:
  - Funders and policymakers should support a variety of transportation methods such as mobile health care units, clinic vans, and community-wide collaborations. Again, transportation is the number one barrier identified by migrant workers.
  - Agencies can share existing transportation resources.
- Education:
  - It is not just about health education which is a top priority among health centers; farmworkers need/want more information and education on system navigation, occupational health and legal rights.
  - Funders and policymakers allocate funding to support group and collaborative health education initiatives.
  - Farmworker advocates should enhance their approaches to education by partnering with other community agencies that use popular education method



#### Article: State Facts Sheet: Nevada

**Citation:** State Fact Sheet: Nevada; Prepared by Economic Research Services, USDA, Washington, DC; May 2, 2012.

#### • Income:

- 2010 Rural Per-Capita Income (2009 dollars) \$36,469
- 2010 Rural earnings per job (2009 dollars) \$42, 489
- Poverty Rate 2010 based on estimates in the rural area 11.8
- Farm Characteristics (2007):
  - Total land area (acres) 70,252,997
  - Farmland (acres) 5, 865, 392
  - Cropland (acres) 753, 718
  - Cropland in farmlands 12.9%
  - Cropland in pasture 24.6%
  - Copland irrigated 66.7%
  - Harvested Cropland (acres) 504, 311
  - Average Farm Size:
    - In acres 1,873
    - Farms by size:
      - $\circ$  1 to 99 acres 58.7%
      - 100 to 499 acres 20.1%
      - 500 to 999 acres 6.9%
      - 1000 to 1,999 acres 4.8%
      - $\circ$  2000 or more acres 9.5%
    - Farms by Sales:
      - Less than \$9,999 57%
      - \$10,000 to \$49,999 17.6%
      - \$50,000 to \$99,999 5.7%
      - \$100,000 to \$499,999 13.2 %
      - More than \$500,000 6.5%
  - Tenure of farmers:
    - Full Farm Owners (farms) 2,490
    - % of Full Farm Owners 79.5
  - Farm Organization:
    - Individual. Family, sole proprietorship (farms) 2,543
    - % of individual, family, sole proprietorship 81.2
  - Net farm income: \$137,760 average among the 3,100 farms in Nevada



Top 5 Commodities and Exports:				
Top 5 agriculture Commodities in 2010	Farm receipts 1,000 dollars	Farm receipts percent of state	Farm receipts percent of U.S.	
Cattle and Calves	217,776	39.2	.4	
Dairy Products	103,766	18.7	.3	
Нау	99,160	17.9	1.8	
Onions	67,340	12.1	5.6	
Potatoes	14,286	2.6	.5	

#### • Top 5 counties in agricultural sales, 2007

Counties	Total receipts percent of	Total receipts 1,000 dollars
	state	
Lyon County	17.8	91,108
Humboldt County	14.5	74,355
Churchill County	13.0	66,921
Nye County	11.3	58,238
Elko County	10.4	53,599





#### **KEY INFORMANT INTERVIEWS**

#### LISA NIERI INTERVIEW

I interviewed Lisa Nieri, Migrant Worker Health Program Manager for the Arizona Association of Community Health Centers about the health and wellness of Nevada migrant workers as well as issues and trends that she saw regionally with this population.

Ms. Nieri stated that most migrant workers in the Southwest work during June-September and harvest, potatoes, garlic and onions. Peggy McKai, an agriculturalist with the Nevada Department of Agriculture, reported wheat is harvested in Nevada for hay and many migrant workers also work on this, and some stay longer to work on alfalfa crops. She reported there is no data written on this, as data about migrant workers is lacking in the state. John Packam, Director of Health Policy Research, University of Nevada School of Medicine, confirm this and stated that we did not have a good deal of data around this population at the state or local level.

Lisa Nieri is a specialist in migrant worker health and wellness who is housed at the Arizona Primary Care Association (PCA). Ms. Nieri was one of eight regional migrant health coordinators. She reported that there is a PCA in every state. Every state has a special populations contact person as well that can inform the discussion. They are moving away from having regional coordinators to state level coordinators, which would help inform local data reporting.

The National Center for Farmworker Health, and are a HRSA grantee that is part of the farmworker health system. The National Center provides training and outreach to migrant health centers and also helps to coordinate the coordinators.

Ms. Nieri stated that there really is not a lot of good, hard data anywhere that details the Nevada migrant worker population. The last in depth study was completed years ago with the Nevada Migrant and Seasonal Farm Worker Enumeration Project. Reaching these populations is difficult because of the nature of the work they do, where they are located and other issues make it difficult to find and survey workers. So some of our best estimates are very outdated, and also there is the issue of the population being a minimum threshold. Nevada is just too small to quantify in detail.

Nevada does not have any designated migrant health centers. That means that none of our health centers have been funded specifically to serve that population. Either no one has applied or this is not a sufficient base in a certain area to justify the funding.

The National Center for Farmworker Health came up with threshold estimates using the crops and man hours to determine the following numbers:

- Horticulture- 2,013 farmworkers. If you include dependents which would be eligible to be served at migrant health centers, close to 5,000.
- Livestock workers estimated at 4,800. Eligible to be counted as migrant seasonal farmworkers.

In terms of a demographic profile, generally speaking there are between 2-3 million farmworkers in the United States and 70% are from Mexico. The majority of farmworkers are men, but the number of women doing seasonal farm work is growing. Currently the data says that about 67% male and 33% female, reported by people working directly with the population. Sexual assault is an issue, as well as domestic violence, which is often not treated or attended to. These types of specialized programs are not available, and often are not prioritized as access to health care in general is a large problem for migrant workers.

Access to health care is difficult for this population in general, so specialized health care is even more difficult to obtain. The community health centers, which start on sliding fee scales, make it possible to be served regardless of insurance status, ability to pay or documented citizen status. These can be valuable resources in communities.

When we think about trends across the region, one thing we have seen is the movement of workers from state to state due to anti-immigrant sentiments in states, and changing work requirements that vary from state to state. We see a lot of pesticide exposure, repetitive motion injuries, asthma, cardiovascular disease, depression, muscle strain, and requests for immunizations for children.

Ms. Nieri stated that she wished we had a migrant worker center in NV, and said that the data we had gathered to date was the best we had a this time.

#### FATHER JORGE HERRERA INTERVIEW

Father Jorge Herrera is a Catholic priest at the Little Flower Church in Reno, who used to be a priest in Yerington, Nevada, where he ministered to a large population of migrant farm workers. He had a lot to say about the conditions of migrant workers in terms of their housing, health, social welfare and wellness.

According to Father Jorge, a big problem for migrant workers concerns the houses they live in, where there may be as many as 16 men living in the home when there should be only 6. When the health department comes to check they prepare it for the visit then they put the houses right back to the way they were. There is one bathroom for 14-16 men, which leads to health problems and issues. They get back from work and have to shower and share that small space, presenting a number of issues.

There are men who are married in Mexico but they come by themselves while their wives are in Mexico. They have the visa. Some come for 6 to 8 weeks, others who will stay for the packing of the food.



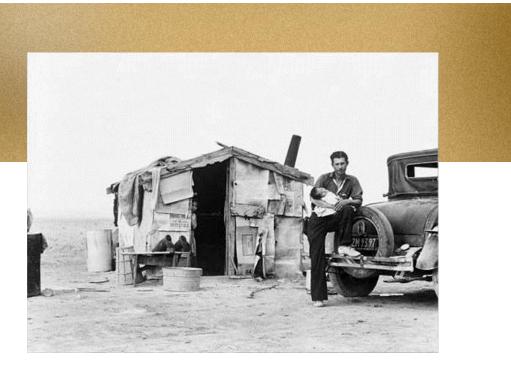
Migrant workers have many rash issues, and skin conditions due to the chemicals they use doing their jobs. They are not allowed to go to the doctor, or rather they are told that is they go they will have to pay the owners back. So whatever they feel, or whatever they have, they just suffer. The migrant workers know they can get their health issues fixed in Mexico for 100 dollars or so, so they don't go to the doctor here. If they get sick they get sent back to Mexico, so they don't even want to say they are sick.

Having something a small clinic or something to come in and do testing and other things would be a big help. They got a grant in Yerington from the state to do STD testing a while back, but it was not as successful as it could be and Father Jorge stated that he thinks they did not promote it enough. Also, the program was run out of the church and the employers know they were doing things for the workers, so they told them to stop going. The workers are told if they go even to get free services they could lose their jobs, so the issue of paying for services is not the biggest, or only issue. Owners do not want workers organizing, getting information or in any other way empowering themselves.

Father Jorge stated that if we could just get the message across to the owners that we are not trying to go after them, but to serve the population, we would have more success. We would need to let them know that we are not going to destroy the company, but are trying to help the workers who need help so they will be healthier and more productive.

Transportation can also be a huge barrier, as many of the farms do not offer any van or other transportation any more. In the past they used to have cars and minivans bringing them to the living place into town to shop, and eat, but then residents of the town complained that there were too many migrant workers there, so now they stopped the transportation. Men have to walk 3-4 miles just to get to town, after they work so hard in the fields all day. They are also told not to congregate, or work in groups, but that they must walk individually. It's more like a concentration camp then American labor, Father Jorge said, hidden in plain sight in America.

HIDDEN IN PLAIN SIGHT IN NEVADA



## Based on our research, interviews and literature review our recommendations for practice changes moving forward include:

- Outreach workers need to engage the farmworker community members in discussions to better understand their fear and the underlying causes.
- Advocacy organizations need to obtain more research on fear and how that creates a barrier. Resources need to be developed around how fear impacts the farmworkers.
- Funders and policymakers should support a variety of transportation methods such as mobile health care units, clinic vans, and community-wide collaborations. Again, transportation is the number one barrier identified by migrant workers.
- Agencies can share existing transportation resources.
- Farmworkers need/want more information and education on system navigation, occupational health and legal rights. It is not just about health education, which is a priority among health center, but system level assistance.
- Funders and policymakers allocate funding to support group and collaborative health education initiatives.
- Farmworker advocates should enhance their approaches to education by partnering with other community agencies that use popular education methods.
- Service delivery organizations need to ensure cultural competency in their services by employing bilingual program officers
- Prevention must be a focus, even though primary care access is a challenge, we must not lose sight of prevention as a priority

As we move forward, it may be worth conducting a more in depth population study, much like the Enumeration project conducted in 1999 here in Nevada.

Although the migrant worker population is relatively small, it is still an important population to look at in terms of health, housing, social and emotional welfare, family health and women and children's health. The health issues of these workers and their families should not remain a problem hidden in plain sight.

